



SUSTAINABLE DEVELOPMENT POLICY

Energylandia Goczał Family sp. k., with its registered office in Zator, address: al. 3 Maja 2, 32-640 Zator, entered in the Register of Entrepreneurs maintained by the District Court for Kraków-Śródmieście in Kraków, 12th Commercial Division of the National Court Register, under KRS number: 0000605098, REGON: 070883960, NIP: 5511735768 (hereinafter referred to as: “*Energylandia*”).

The Family Amusement Park creates unique experiences for visitors to the Energylandia Family Amusement Park in Zator (*‘Family Amusement Park’*) whilst minimising its negative impact on the environment, supporting local communities and promoting a sustainable economy – with particular emphasis on the UN Sustainable Development Goals (Agenda 2030).

Energylandia operates responsibly, caring for the natural environment, the local community and future generations. Energylandia supports the Sustainable Development Goals in the following areas:



Energylandia supports the fight against poverty by creating new and permanent jobs. It also creates many jobs for seasonal workers. In addition, it cooperates with local suppliers and service providers.

These activities stimulate the local economy, increase local incomes and help to combat poverty in the region (to the extent that it exists – if at all).



Energylandia supports local farmers and food suppliers by establishing numerous partnerships with them, thereby promoting sustainable agriculture and the availability of local and fresh food.



Energylandia promotes a healthy lifestyle. It provides a safe space for active leisure for all sections of society, including families with children, groups of friends, etc. The attractions at the Family Amusement Park enable visitors to spend their time actively, which contributes to their well-being.



Energylandia organises school trips combined with educational workshops. In addition, it promotes ‘learning through play’, which combines cognitive activity with elements of entertainment, freedom and emotional engagement. Fun learning methods help to increase the engagement of children and young people, which in turn promotes better retention of information. Children and young people can gain knowledge in a wide range of subjects, including, amongst others, maths, physics, geography and



Energylandia promotes gender equality – it employs women and men on an equal footing. It supports the professional development of every employee, regardless of gender or views. It combats discrimination and promotes the active participation of women in decision-making, whilst prioritising their professional development. Women make up approximately 42 per cent of the management team.

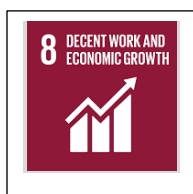


Modern water management systems are in place at **Energylandia**, and the sanitary infrastructure is regularly modernised and maintained to the highest standards of hygiene. **Energylandia** ensures the rational management of water resources, promoting responsible water use. The company has a dedicated department dealing with sanitary and epidemiological issues.



Energylandia invests in renewable energy sources, such as solar farms, thereby supporting the production of clean energy. The energy generated is used within the Family Amusement Park, which covers an area of approximately 90 hectares.

Charging stations have been installed at Energylandia, enabling visitors to travel to the Family Amusement Park using eco-friendly transport without worrying about access to power.



Energylandia supports economic growth through continuous development. It actively cooperates with local businesses, supporting the development of the regional economy and strengthening local value chains. As the Family Amusement Park expands, the demand for staff is increasing, which provides tangible support for regional economic development by creating stable jobs and generating local income. Furthermore, as a tourist attraction, the **Family Amusement Park** draws many visitors from both Poland and abroad.



Energylandia is constantly investing in, amongst other things:

- new technologies, which enable the implementation of modern digital solutions, the automation of operational processes and improved energy efficiency;
- in state-of-the-art rollercoasters, utilising the latest advances in engineering and materials technology;
- other attractions, including interactive ones.

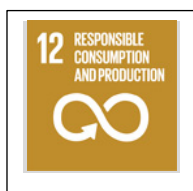
It thereby contributes to the development of innovative entertainment infrastructure in Poland. These investments support the growth of the domestic tourism sector and improve the quality of services, attracting visitors from across Europe.



Energylandia employs and works with people from diverse backgrounds. Historically, these have included people from Tanzania, Georgia, Kenya, Ukraine and other countries. The company creates a workplace where everyone feels welcome and respected. This means fostering a culture based on openness, mutual respect and acceptance of diversity. Every employee – regardless of their background, gender, age, religion, sexual orientation, identity or views – has the right to feel part of the team and



Energylandia supports its community by working with local authorities to create a functional and environmentally friendly tourist infrastructure that serves both visitors and the local community. Cooperation with local authorities enables effective spatial planning that takes into account the needs of residents and the principles of sustainable development.



Energylandia consistently implements measures to promote responsible consumption and production. It replaces traditional packaging with biodegradable alternatives, thereby reducing its environmental impact and the volume of waste that is difficult to recycle. Before entering into a partnership, it thoroughly checks companies, as far as possible, for compliance with environmental standards to ensure that the entire supply chain adheres to the principles of sustainable development. It also introduces reusable packaging wherever possible, reducing the amount of single-use waste. In this way, it fosters environmentally friendly habits amongst its visitors.



Energylandia undertakes comprehensive measures to support climate protection and adaptation to climate change, whilst caring for the aquatic and terrestrial ecosystems in its surrounding area.

This family amusement park is situated in the heart of the Carp Valley – a region rich in natural water bodies. Within its grounds, small ponds are maintained, home to fish, frogs and other small aquatic organisms, as well as aquatic plants. **Energylandia** protects these natural habitats by minimising the negative impact of human activity and safeguarding the quality of the aquatic environment.

At the same time, **Energylandia** is actively developing green spaces by planting trees, shrubs and honey-producing plants. In doing so, it supports local biodiversity and mitigates the urban heat island effect. These measures help to improve air quality, absorb carbon dioxide and increase the ecosystem's resilience to the effects of climate change.

All these initiatives reflect a responsible approach to sustainable land management, with



Zator lies at the heart of the Carp Valley – an area renowned for its extensive fish farming ponds. The Family Amusement Park also features small dedicated water features, home to animals such as frogs and fish, and where water plants grow. **Energylandia** is taking steps to preserve natural habitats and to minimise the negative impact of its operations on aquatic organisms.



Energylandia is committed to the development of green spaces – it plants trees, shrubs and honey plants, thereby supporting local biodiversity. **Energylandia** invests in tourism infrastructure in a low-carbon manner. It invests in infrastructure and modernises existing infrastructure in a way that reduces carbon dioxide emissions.



Energylandia supports the building of a strong and engaged community by cooperating with local authorities, creating a safe and inclusive environment, operating in a transparent and responsible manner, and promoting civic and social education. It operates in accordance with the law, promotes ethical behaviour amongst its staff and customers, and supports social and charitable initiatives that promote equality and solidarity.



Energylandia actively cooperates with charitable organisations, educational institutions, local businesses and local government bodies, creating a network of committed partnerships based on shared values. Thanks to this cooperations, social, educational and environmental initiatives are carried out – such as aid campaigns, educational projects for children and young people, environmental protection activities and support for local events. All these activities aim to support the region’s sustainable development, build a sense of community and improve the quality of life for residents and visitors.